

ANGLOPHONE ACTION GROUP.

Constitution

On this day of December 24, 2016, let it be known to all, that we the members of the Anglophone Action Group (AAG), having sufficiently deliberated, have decided to form an organization with the following attributes:

<u>Vision</u>

To seek Justice and Fairness for the Cameroonian Anglophone.

Objectives

- 1. To concert with all stakeholders, locally and internationally.
- 2. To raise awareness of the plight of Anglophone Cameroonians.

3. To engage with all stakeholders toward the timely and civil resolution of all problems concerning marginalization, discrimination, and oppression of Anglophone Cameroonians.

To achieve these objectives, we will organize ourselves in the following manner:

The organization will be headed by a Coordinator, who oversees the function of the group and keeps the vision alive.

The Coordinator will be assisted by an Assistant Coordinator.

Committees

The group will consist of four committees:

Government

- ♦ Describe the structure of the two-state federation...make up of government
- Mechanisms to ensure that with power and authority come responsibility and accountability, relationship between state governments and central government.
- Election process and term limits

Finance

- ♦ Ways and Means to financially support our home front
- Donation and Funding mechanisms
- Security and accountability of financial resources.

Public Relations

- Communication strategies with the public and other stakeholders including other groups with similar vision
- ✤ Use of social media and internet

Strategy and Planning

- ✤ Overall strategy of the group.
- Defines vision.
- Plans events.

Membership to committees is voluntary.

There are no limits to the number of committee members.

Each Committee is headed by a chair. It will also have a Vice Chair, a Secretary, and advisers.

Elections

The Coordinator will be voted directly by the general group through a simple majority process for a term limit of five years renewable once.

Each committee holds its own elections to chose its chair, vice chair, secretary, and advisers. These officers will hold their positions as determined by the committees themselves.

The group will also have the following officers elected by the general body for a single term of four years:

A chief strategist, whose sole function is to help shape the vision and recruit new membership.

Two At-large Advisers who will advice the group on ongoing issues of importance. Two Counsels who will advise the group on Legal matters.

Two Accountants, who will perform regular internal audits of the group.

The chair of the Finance Committee will double as Treasurer.

In addition, AAG will be governed by an advisory board whose function is to deliberate on important issues and make suggestions to the Executive Board. Each committee selects two members to sit at the Advisory board. The Coordinator chairs the advisory board.

The Executive Board is the supreme council of the organization. Its decisions are final on the organization. Committee chairs will sit at the EC. The coordinator chairs the executive board.